



PREP Staff Clinician

Job Summary:

We are seeking a Staff Clinician who will provide community based treatment to transitional age youth (16-24 years old) who are demonstrating early signs and symptoms of psychosis. This position works directly with the youth, their families, schools or employers to support them in reaching their life goals while learning to cope and often overcome the symptoms of psychosis. We offer extensive training and have witnessed great results.

Prevention and Recovery in Early Psychosis (PREP) is a partnership between East Bay Community Recovery Project, Family Service Agency of San Francisco, University California, San Francisco (UCSF) and the Mental Health Association (MHA). This program is dedicated to the early detection of psychosis and early delivery of care with a multi-disciplinary approach to treatment. The program combines a series of evidence-based treatments, such as Strength-based Care Management, Medication Management, Multi-family Group Therapy, Cognitive Behavioral Therapy for Early psychosis, Vocational Rehabilitation and Cognitive Training to address the issue early utilizing a client centered recovery focus.

The East Bay Community Recovery Project (EBCRP) is the hiring agency for this position and is a non-profit organization in Alameda County that aims to reduce the impact of substance abuse, mental illness, and incarceration in our community. We have offered a wide range of programs since 1989.

Certification/ Qualifications:

- Master's degree in Social Work or Psychology
- Licensed, license-eligible (Registered Intern status)
- Minimum of 2 years of direct service experience working with those struggling with mental illness symptoms providing counseling and case management
- Experience with the TAY population is preferred
- Direct service working in the community with clients/families preferred
- Minimum of 2 years experience working with substance use issues
- Knowledge of individual/family dynamics and CBT principles
- Strong assessment skills and DSM to determine diagnosis
- Knowledge of Alameda County resources preferred
- Knowledge and experience with Medi-Cal documentation requirements preferred
- Experience with crisis management

Duties & Responsibilities:

- Conduct assessments and diagnostic evaluations to develop treatment plans utilizing Structured Clinical Interview for DSM

- Utilizing a CBTp framework to provide individual, group and family therapy.
- Is the lead person within a multidisciplinary team coordinating care in a client-focused manner. This can include: support with benefits, clinical needs, educational/vocational attainment
- Care management and crisis intervention skills are required
- Complete required paperwork and administrative duties with an attention to detail with adherence to Agency, Federal, State, and County requirements.
- Perform community based services, treatment, case management as required
- Collaborate closely with school staff, families or employers to assist clients with achieving their personal goals.
- Act as liaison to hospitals, residential care providers, etc. to develop strong linkages
- Address substance use issues from a harm reduction model.
- Collect and report on outcome measures with clients as required to support our evidence-based program goals
- Provide regular updates to the clinical team on assigned caseload (approximately 12-15 clients).
- Attend training, supervision, and clinical team meetings weekly

Specific Competencies Required:

- The ability to work independently and as part of a team
- Ability to self-organize and maintain workflow in high volume setting
- Strong verbal and written communication skills
- Commitment to and passion for our agency's mission
- Ability to maintain a professional and welcoming demeanor in a variety of settings
- Knowledge and familiarity with multi-cultural populations
- Must have a driver's license, and reliable transportation, valid insurance to commute to appointments throughout Alameda County, being that we are a community-based program
- Working knowledge of a variety of computer software applications
- Consumer professional or family member with personal experience of the mental health system a plus
- Bi-lingual and Bi-cultural skills a plus

COMPENSATION: Salary commensurate with applicants previous work experience. This is a Full-time Non-Exempt position. EBCRP offers health insurance, dental insurance and retirement contribution.

EBCRP is an equal opportunity employer strongly committed to hiring a diverse and multicultural staff. If interested in this job opening, please send a resume and cover letter via email to: employment@ebcrp.org; **No phone calls please.** To learn more about the Agency, please visit us at www.ebcrp.org.